



Understanding individual aspiration

Goal Setting

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Roles & Responsibilities



Strengths & Weaknesses

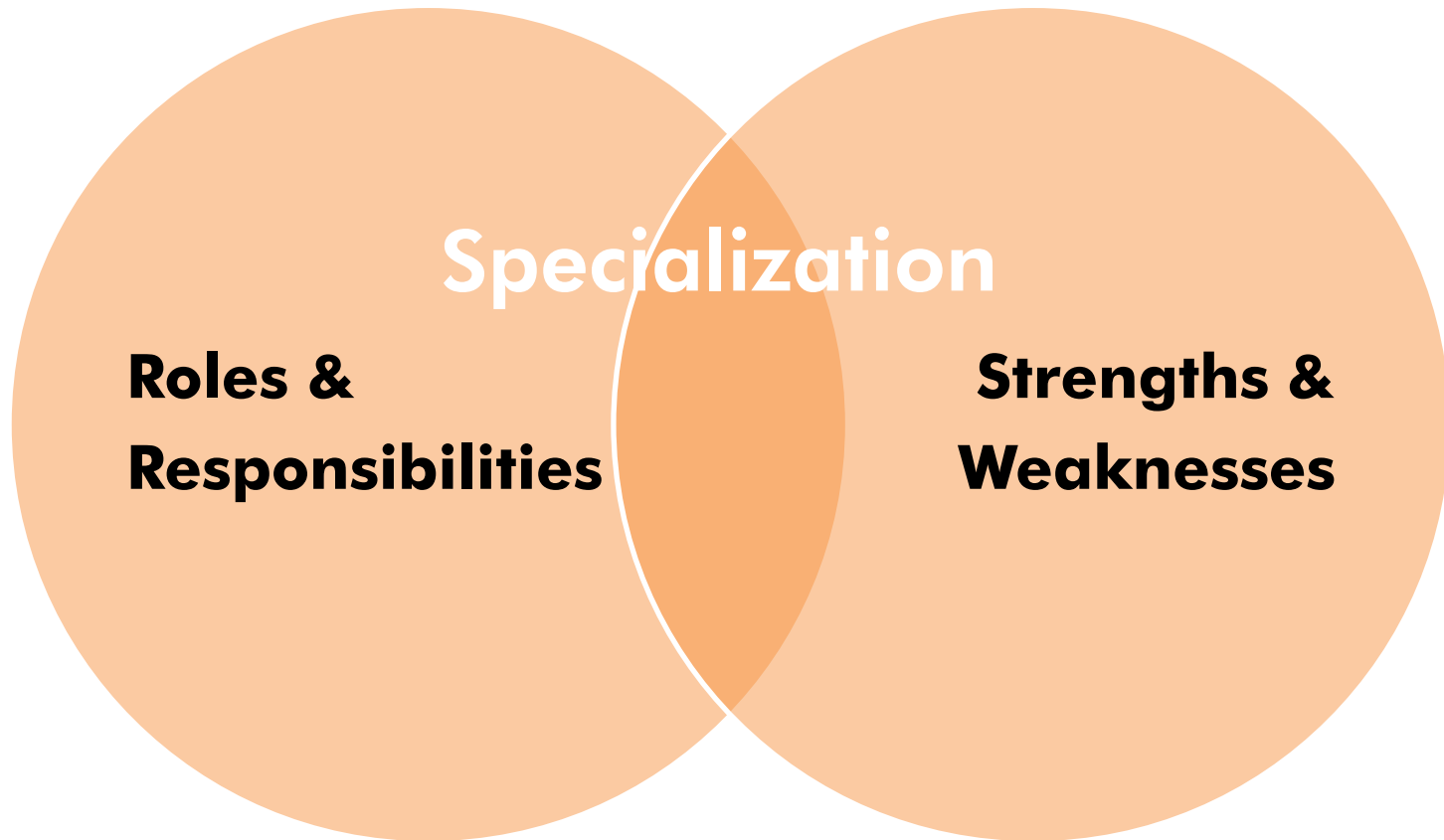


**Roles &
Responsibilities**

**Strengths &
Weaknesses**



Circle of Specialization





ROLES & RESPONSIBILITIES



- BE/Btech – ECE/Telecom/IT/CSE with 50% and higher scores – 2018 Pass-outs only.
- candidates with excellent written and verbal communication skills
- Candidate should be open for working in Project Mgmt and willing to work in dynamic environment wherein he will be exposed to various tools (Sfdc, ECOPS, SRT, FOX, CRIS 3, TRACE etc).
- He/She needs to coordinate with all stakeholders to achieve 100% SLA and met all the due dates.
- He/She should be a team player
- Interested to work in Shifts
- **Participating candidates must visit the company's website prior to the campus drive**

Designation- SQL Trainee Developer

EXP. fresher

Good communication Skill

- Translate concepts into wireframes and mockups that lead to intuitive user experiences.
- Facilitate client's product visions by researching, conceiving, wire framing, sketching, prototyping, and mocking up user experiences for digital products.
- Design and deliver wireframes, user stories, user journeys, and mockups optimized for a wide range of devices and interfaces.
- Identify design problems and devise elegant solutions.
- Make strategic design and user-experience decisions related to core, and new, functions and features.
- Take a user-centered design approach and rapidly test and iterate your designs.
- Collaborate with other team members and stakeholders.
- Take smart risks and champion new ideas.
- Ability to work with clients to understand detailed requirements and design complete user experiences that meet client needs and vision.
- Extensive experience in using UX design best practices to design solutions, and a deep understanding of mobile-first and responsive design.
- A solid grasp of user-centered design and testing methodologies, subsystems, and usability and accessibility concerns.
- Ability to iterate your designs and solutions efficiently and intelligently.
- Ability to clearly and effectively communicate design processes, ideas, and solutions to teams and clients.
- A clear understanding of the importance of user-centered design.
- Be excited about collaborating and communicating closely with teams and other stakeholders via a distributed model to regularly deliver design solutions for approval.
- Be willing to help teammates, share knowledge and experience with them, and learn from them.
- Be open to receiving feedback and constructive criticism.



Position/Designation

L1/Junior Software Engineer

Role

Java or .Net Developer or Software Development Engineer in Test (SDET)

Skills Required

1. Coding knowledge in Java
 2. Good at writing Algorithms,
 3. Good in Data Structures and OOPs concept.
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Good to have

1. Prior experience in participating in any kind of coding contests
2. Any technical certification



STRENGTHS & WEAKNESSES



Strengths

1. What advantages do you have that others don't have (skills, certifications, education, or connections)?
2. What do you do better than anyone else?
3. What personal resources can you access?
4. What do other people see as your strengths?

Source: https://www.mindtools.com/pages/article/newTMC_05_1.htm



Strengths

5. Which of your achievements are you most proud of?
6. What values do you believe in that others fail to exhibit?
7. Are you part of a network that no one else is involved in? If so, what connections do you have with influential people?

Source: https://www.mindtools.com/pages/article/newTMC_05_1.htm



Weaknesses

1. What tasks do you usually avoid because you don't feel confident doing them?
2. What will the people around you see as your weaknesses?
3. Are you completely confident in your education and skills training? If not, where are you weakest?

Source: https://www.mindtools.com/pages/article/newTMC_05_1.htm



Weaknesses

4. What are your negative work habits (being late, disorganized, short temper, poor at handling stress)?
5. Do you have personality traits that hold you back in your field? (Fear of public speaking will affect in conducting meetings)

Source: https://www.mindtools.com/pages/article/newTMC_05_1.htm